

GOVERNMENT OF TELANGANA

ABSTRACT

Labour, Employment, Training & Factories Department - The Minimum Wages Act, 1948 – Revision of minimum rates of wages in the Employment in “Seed Processing Units” in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

---

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.RT.No. 453

Dated: 14/09/2015

Read the following:

1. G.O.Ms.No.35, L.E.T. & F. (Lab.II) Department, Dt. 16/03/2009 vide Gazette Notification No.204, Dt. 21/04/2009.
2. G.O.Ms.No.89, L.E.T. & F. (Lab.II) Department, Dt. 14/10/2010, vide Gazette Notification No.584, Dt.22/10/2010
3. From the Commissioner of Labour, Hyderabad, Lr.No.H/13816/2013, dated: 08.06.2015.

\* \* \*

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

HARPREET SINGH  
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

**Copy to:-**

The PS to Minister (Home & Labour)

The Law (B) Department.

The P.S. to Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

**Contd...2..**

**PRELIMINARY NOTIFICATION**

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to the each category employees specified in the corresponding entry in column (2) thereof and employed in the employment in "Seed Processing Units" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948) which is proposed to make in exercise of the powers conferred by sub-section(1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana, through the Commissioner of Labour, Telangana, Hyderabad.

**SCHEDULE**

<b>NAME OF THE SCHEDULED EMPLOYMENT: SEED PROCESSING UNITS</b>			
Sl. No	Name of the category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
1.	Manager/ Secretary/ Accounts Officer, Chemist/ Seeds Officer/ Seed Analyst/ Agril. Officer/ Marketing Manager/ Plant Breeder.	14266.00	12.18
2.	Senior Accountant	13727.00	11.72
3.	Plant Manager/ Plant Engnitee / Field Plant Incharge/ Field Manager	13198.00	11.27
4.	Supervisors / Plant Operator / Lab. Technicians	12667.00	10.82
5.	Production Assistant / Field Assistant	11999.50	10.24
6.	Electrician / Mechanic / Fitter / Machinist	11988.50	10.24
7.	Sr. Assistant/ Sr.Steno	11977.50	10.23
8.	Asst. Manager/ Accountant / Cashier / Jr. Asst. /Jr. Accountant / Typist / Research Asst.	11398.50	9.73
9.	Machine Operator	10559.00	9.01
10.	Shift Operator	10286.50	8.78
11.	Cashier	9938.00	8.48
12.	Asst., Operator / Skilled Mazdoors / Stores Asst./ Lab.Assistant.	8532.50	7.28
13.	Lift Operator / Xerox Operator / Attender / Casual Labour / Seeds Processor / Sorter / Packer / Loader / Unloader / Bag Closer / Stamper / Sealer / Helper / Gardener / Cleaner	7639.00	6.51
14.	Grader/ Mazdoor (Daily Wage)	312.00	0.25
15.	PIECE RATE BASIS		
	Packing of:-		
	1. Jawar 20 packets of 5Kgs / Sunflower 20 packets of 5 Kgs.	67.20	0.25
	2. Bajra 65 packets of 1 ½ Kgs.	100.80	0.25
	3. Maize 20 Packets of 5 Kgs.	50.40	0.25
	CROPS / SEEDS		

Contd...3..

Sl. No.	Name of the Crop	Nature of Activity	Piece rate basis per Unit / Qtl.	Average work output worker per day (Qtls) (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1.	Paddy (3 packets of 30 Kgs)	Feeding, Stenciling, Filling, Weighing, Packing, Stitching and stacking	6.30	34.08	0.25
2.	Paddy (50 Packets of 2 kgs)	-do-	14.40	14.88	0.25
3.	Jowar (20 Packets of 5 Kgs)	- do -	18.00	12.00	0.25
4	Maize (20 Packets of 5 kgs)	-do-	18.00	12.00	0.25
5	Bajra (65 Packets of 1 ½ kgs)	-do-	36.00	6.00	0.25
6	<b>PULSE</b>				
	Blackgram (25 Packets of 4 Kg)	-do-	18.00	12.00	0.25
	Greengram (25 Packets of 4 Kg)	-do-	18.00	12.00	0.25
	Redgram (25 Packets of 4 Kg)	-do-	18.00	12.00	0.25
	Bengalgram (4 Packets of 25 Kg)	-do-	6.30	34.08	0.25
	Horsegram (20 Packets of 5 Kg)	-do-	6.30	34.08	0.25
7	Groundnut (3 Packets of 30 Kg)	-do-	6.30	34.08	0.25
8.	<b>OTHER OIL SEEDS</b>				
	Safflower (25 Packets of 4 Kg.)	-do-	18.00	12.00	0.25
	Sunflower (20 Packets of 4 Kg.)	-do-	14.40	14.40	0.25
	Castor (25 Packets of 4 Kg.)	-do-	14.40	14.40	0.25
	Gingelly (50 Packets of 2 Kg.)	-do-	14.40	14.40	0.25
	Soybean (3 Packets of 30 Kg.)	-do-	6.30	34.08	0.25
	Jute (50 Packets of 2 Kg.)	-do-	16.20	13.20	0.25
	Ragi (33 Packets of 3 Kg.)	-do-	18.00	12.00	0.25
	Cowpea (5 Packets of 20 Kg.)	-do-	6.30	34.08	0.25
	Mesta (5 Packets of 20 Kg.)	-do-	6.30	34.08	0.25
	Sunhemp (4 Packets of 25 Kg.)	-do-	6.30	34.08	0.25
	Dhaincha (4 Packets of 25 Kg.)	-do-	6.30	34.08	0.25
	Pillipesara (5 Packets of 20 Kg.)	-do-	6.30	34.08	0.25

**COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 1169 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October of the calendar year. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1169 points are specified at Col.No.4 against each category in the schedule.

**NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, doing the same and similar category of work in this employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver in Public Motor Transport the minimum wages fixed/revised in the respective employments shall be applicable.

HARPREET SINGH  
SECRETARY TO GOVERNMENT